



Leaders at the Core of Better Communities

This
CERTIFICATE OF ACHIEVEMENT

is presented to

Ogdensburg, NY

in recognition of its use of performance measurement in
local government management, including training, verification and public reporting.

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A handwritten signature in black ink, appearing to read "Robert O'Neill Jr.".

ROBERT J. O'NEILL JR.
ICMA EXECUTIVE DIRECTOR

A handwritten signature in black ink, appearing to read "David M. Limardi".

DAVID M. LIMARDI
ICMA PRESIDENT

A handwritten signature in black ink, appearing to read "Michael Lawson".

MICHAEL LAWSON
ICMA CENTER FOR PERFORMANCE MEASUREMENT